

## **DENTSU SOKEN UK, LTD.**

### **Modern Slavery Act Statement**

#### **Introduction from the board**

We are proud of the steps we have taken to combat slavery and human trafficking. We have implemented the DENTSU SOKEN UK, LTD. Anti-Slavery Policy (the "Policy") which is designed to ensure that we strictly prohibit the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains.

It is a priority within the group to ensure that the people we deal with (in particular suppliers and our representatives) share this responsibility and reflect our values to prevent slavery, servitude and forced or compulsory labour.

#### **Organisation's structure**

Our parent company is DENTSU SOKEN INC., which is located in Tokyo, Japan. Our group has around 2,500 employees worldwide.

We are involved in carrying on business as buyers, sellers, importers, exporters, suppliers, distributors, lessors, lessees, licensors, licensees and agents for the sale or supply of all kinds of computer apparatus, appliances, hardware, machinery, and equipment ancillary or peripheral thereto, as well as components, spare parts, stationery and supplies therefore or for use in connection therewith, and all kinds of computer packages, programs and software systems.

Additionally, in connection with any such business set out above, we provide advisory, assistance, computer programming, data processing, installation, maintenance, repair and training services of all kinds.

We also carry on business as consultants, analysts, technical advisers, engineers and designers in the fields of all kinds of computer apparatus, appliances, hardware and machinery, packages, programs, software and systems, and transportation, planning, organisation and management, and in connection with such business to supply data preparation, word processing, programming and software writing services of all kinds.

#### **Our supply chains**

Our main supplies relate to the provision of IT consultancy services, computer equipment and software as set out above. Our supply chains for such products generally involve large companies. We also engage the services of IT professional consultants who are either self employed or provided via an agency company.

## **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

## **Supplier adherence to our values and ethics**

We have zero tolerance for slavery and human trafficking. Our suppliers are required to hold their own suppliers to the same high standards.

As part of our ongoing risk assessment and due diligence processes, we consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our Policy.

We also assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties. Using our risk-based approach, we will also assess the merits of writing to suppliers requiring them to comply with our Policy, which sets out the minimum standards required to combat modern slavery and trafficking.

If we find that other individuals or organisations working on our behalf have breached our Policy, we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remedied and whether that might represent the best outcome for those individuals impacted by the breach, to terminating such relationships.

## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

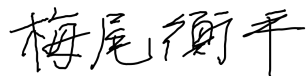
We invest in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programmes, employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy. Employees are taught the benefits of stringent

measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains.

### **Measuring Effectiveness**

We will continually monitor the effectiveness of our efforts to combat modern slavery and human trafficking, and will carry out a formal review each year to identify any issues or areas for improvement.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2019. It was approved by the board of directors on Feb 28, 2020.



Kohei Umeo  
Managing Director  
DENTSU SOKEN UK, LTD.  
Date 2nd January 2024

\*Prior to 2nd January 2024, DENTSU SOKEN UK, LTD. operated under the name ISI-Dentsu of Europe, Ltd.